School of Nursing

Program Type: 

Degree Type: 

Health Systems Leadership

Provide a brief summary of the proposed program changes and describe the rationale for the change(s):

The purpose of this program is to prepare nurses to lead health system changes across a continuum of tertiary, primary, and community-based settings. Graduates will develop personal and organization leadership skills and competencies to enable them to transform healthcare environments to achieve optimal health outcomes in an agile and fiscally responsible manner. Students will have the opportunity for interdisciplinary learning with graduate students in the UD Lerner MBA program in their coursework.  Students will have the opportunity to apply theoretical concepts to real world issues in healthcare environments and develop an evidence-based process improvement plan through two 224 hour practicum courses at the completion of their program. Graduates may be eligible to become certified in Nursing Executive Practice after completion of the program and two years of experience (AONE).

List new courses required for the new curriculum. How do they support the overall program objectives of the major/ minor/ concentrations)?

NURS 680 Health Systems Nursing Leadership Practicum I

NURS 681 Health Systems Nursing Leadership Practicum II

The two courses above are capstone courses for the program.  They relate to all of the program outcomes and are where the students will demonstrate their ability to apply the program outcomes in micro-systems (Practicum I) and macro-systems (Practicum II). Students will have precepted clinical project based experiences.

NURS 628 Evidence Based Practice, Research, and Theory

This course supports the program outcome:

Improve healthcare processes and outcomes using evidence-based strategies and quality improvement models.

This course is being proposed as part of a new MSN program, Direct Entry Masters in Nursing.  Students in the health systems leadership master's program will also take this course.

Identify other units affected by the proposed changes and provide letters of support from those units. :

The Lerner School of Business has agreed to allow students to take the BUAD and ACCT courses as part of the curriculum.

Prospective Curriculum:\*

This proposal has no cores.

ACCT - 800 - Financial Reporting and Analysis (3cr.)

BUAD - 820 - Fundamentals of Analytics (3cr.)

BUAD - 870 - Managing People, Teams, and Organizations (3cr.)

HLTH - 813 - Leadership and Innovation in Population Health (3cr.)

HLTH - 843 - Policy & Finance for Healthcare Delivery (3cr.)

HLTH - 844 - Population Health Informatics (3cr.)

NURS - 681 - Health Systems Nursing Leadership Practicum II

NURS - 628 - Evidence Based Practice, Research, and Theory

NURS - 680 - Health Systems Leadership Practicum I

NURS - 839 - Nurse Scientist Seminar (1cr.)

NURS - 870 - Writing for Dissemination (2cr.)

NURS - 881 - Population Health I (3cr.)

Expected Outcomes



Influence innovation and change in healthcare systems as a nurse leader to improve health outcomes.



Design, implement, and evaluate patient-centered healthcare delivery models.



Improve healthcare processes and outcomes using evidence-based strategies and quality improvement models.



Engage in ethical, efficient, and effective business processes that contribute to the achievement of organizational goals.



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Lead intraprofessional and interprofessional teams to achieve optimal patient and population health outcomes.

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