

# UNIVERSITY FACULTY SENATE FORMS

## Academic Program Approval

This form is a routing document for the approval of new and revised academic programs. Proposing department should complete this form. For more information, call the Faculty Senate Office at 831-2921.

Submitted by: Diane Ferry phone number 1769

Department: BUAD email address ferryd@udel.edu

Date: 11/1/16

Action: Revise Strategic Leadership Concentration

(Example: add major/minor/concentration, delete major/minor/concentration, revise major/minor/concentration, academic unit name change, request for permanent status, policy change, etc.)

Effective term 17F  
(use format 04F, 05W)

Current degree MBA  
(Example: BA, BACH, BACJ, HBA, EDD, MA, MBA, etc.)

Proposed change leads to the degree of: **MBA, no change of degree**  
(Example: BA, BACH, BACJ, HBA, EDD, MA, MBA, etc.)

Proposed name: n/a  
Proposed new name for revised or new major / minor / concentration / academic unit  
(if applicable)

### Revising or Deleting:

Undergraduate major / Concentration: \_\_\_\_\_  
(Example: Applied Music – Instrumental degree BMAS)

Undergraduate minor: \_\_\_\_\_  
(Example: African Studies, Business Administration, English, Leadership, etc.)

Graduate Program Policy statement change: \_\_\_\_\_  
(Must attach your Graduate Program Policy Statement)

Graduate Program of Study: \_\_\_\_\_  
(Example: Animal Science: MS Animal Science: PHD Economics: MA Economics: PHD)

Graduate minor / concentration: **MBA Strategic Leadership Concentration**

**Note: all graduate studies proposals must include an electronic copy of the Graduate Program Policy Document, highlighting the changes made to the original policy document.**

**List new courses required for the new or revised curriculum. How do they support the overall program objectives of the major/minor/concentrations)?**

(Be aware that approval of the curriculum is dependent upon these courses successfully passing through the Course Challenge list. If there are no new courses enter "None")

None. Courses added to the choice list already exist; one course being deleted from choice list.

## **MBA Concentration in Strategic Leadership**

### **Changes to choice of 2 list**

**ADD:** BUAD874 Selected Topics in Management and Leadership

Strategic leadership goes beyond managing others, encompassing all of the skills and capacities needed to influence others, manage change, set strategic direction, build teams and support networks and navigate the complex analytical and human dimensions inherent in any leadership role.

**ADD:** BUAD 875 Strategic Human Resources

Takes an evidence-based approach to examining the science and practice of strategic human resource management. This includes HR planning and recruiting, selection, training and development, performance management, and compensation. Throughout, attention is directed toward issues of ethics and the global management of HR.

**DELETE:** BUAD 899 Management Consulting Project

BUAD899 is no longer offered regularly. It is deleted from the list for consistency between the program requirements and course offerings.

## **PROGRAM REQUIREMENTS**

MBA concentrations require 3 courses (9 credits) in a specific field. Suggested course sequence:

### **Required Courses**

BUAD 873 Advanced Topics in Leadership and Teams (required)

Choose 2 courses from:

BUAD 879 Negotiation & Conflict Resolution

BUAD 878 Leading Across Boundaries

BUAD 872 Strategic Change & Innovation

BUAD 899 Management Consulting Project      DELETE

BUAD 841 Managing the Global Enterprise

**ADD**      BUAD874 Selected Topics in Management and Leadership

**ADD**      BUAD875 Strategic Human Resources

In addition to the 9 prescribed credits of the concentration, you will choose an additional 6 credits of electives.



**Explain, when appropriate, how this new/revised curriculum supports the 10 goals of undergraduate education:** <http://www.ugs.udel.edu/gened/>

**Identify other units affected by the proposed changes:**

(Attach permission from the affected units. If no other unit is affected, enter "None")

None

**Describe the rationale for the proposed program change(s):**

(Explain your reasons for creating, revising, or deleting the curriculum or program.)

BUAD874 is an option for the MBA Strategic Leadership Major; it is added to the MBA Strategic Leadership Concentration choice list.

BUAD875 is an option for the MBA Strategic Leadership Major; it is added to the MBA Strategic Leadership Concentration choice list.

BUAD899 is no longer offered regularly. It is deleted from the choice list for consistency between the program requirements and course offerings.

**Program Requirements:**

(Show the new or revised curriculum as it should appear in the Course Catalog. If this is a revision, be sure to indicate the changes being made to the current curriculum and **include a side-by-side comparison** of the credit distribution before and after the proposed change.)

## **MBA Concentration in Strategic Leadership**

### **PROGRAM REQUIREMENTS**

MBA concentrations require 3 courses (9 credits) in a specific field. Suggested course sequence:

#### **Required Courses**

BUAD 873 Advanced Topics in Leadership and Teams (required)

Choose 2 courses from:

BUAD 841 Managing the Global Enterprise

BUAD 872 Strategic Change & Innovation

BUAD 874 Selected Topics in Management and Leadership

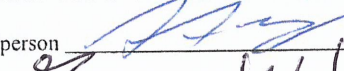
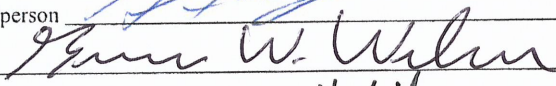
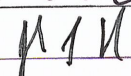
BUAD 875 Strategic Human Resources

BUAD 878 Leading Across Boundaries

BUAD 879 Negotiation & Conflict Resolution

In addition to the 9 prescribed credits of the concentration, you will choose an additional 6 credits of electives.

#### **ROUTING AND AUTHORIZATION:** (Please do not remove supporting documentation.)

Department Chairperson		Date	11/1/16
Dean of College		Date	12/1/16
Chairperson, College Curriculum Committee		Date	11/6/16

Chairperson, Senate Com. on UG or GR Studies \_\_\_\_\_ Date \_\_\_\_\_

Chairperson, Senate Coordinating Com. \_\_\_\_\_ Date \_\_\_\_\_

Secretary, Faculty Senate \_\_\_\_\_ Date \_\_\_\_\_

Date of Senate Resolution \_\_\_\_\_ Date to be Effective \_\_\_\_\_

Registrar \_\_\_\_\_ Program Code \_\_\_\_\_ Date \_\_\_\_\_

Vice Provost for Academic Affairs & International Programs \_\_\_\_\_ Date \_\_\_\_\_

Provost \_\_\_\_\_ Date \_\_\_\_\_

Board of Trustee Notification \_\_\_\_\_ Date \_\_\_\_\_

Revised 02/09/2009 /khs