UNIVERSITY FACULTY SENATE FORMS

Academic Program Approval

This form is a routing document for the approval of new and revised academic programs. Proposing department should complete this form. For more information, call the Faculty Senate Office at 831-2921.

Submitted by: ___Diane Ferry_________________________ phone number ___1769___
Department: ___BUAD_________________________ email address ___ferryd@udel.edu
Date: ____________ 11/1/16________

Action: ___Revise Strategic Leadership Concentration
(Example: add major/minor/concentration, delete major/minor/concentration, revise major/minor/concentration, academic unit name change, request for permanent status, policy change, etc.)

Effective term ______17F________
(use format 04F, 05W)

Current degree _____________________________ MBA
(Example: BA, BACH, BACJ, HBA, EDD, MA, MBA, etc.)

Proposed change leads to the degree of: MBA, no change of degree
(Example: BA, BACH, BACJ, HBA, EDD, MA, MBA, etc.)

Proposed name: _____________________________ n/a
Proposed new name for revised or new major/minor/concentration/academic unit
(if applicable)

Revising or Deleting:

Undergraduate major / Concentration: _____________________________
(Example: Applied Music – Instrumental degree BMAS)

Undergraduate minor: _____________________________
(Example: African Studies, Business Administration, English, Leadership, etc.)

Graduate Program Policy statement change: _____________________________
(Must attach your Graduate Program Policy Statement)

Graduate Program of Study: _____________________________
(Example: Animal Science: MS Animal Science: PHD Economics: MA Economics: PHD)

Graduate minor / concentration: MBA Strategic Leadership Concentration

Note: all graduate studies proposals must include an electronic copy of the Graduate Program Policy Document, highlighting the changes made to the original policy document.
List new courses required for the new or revised curriculum. How do they support the 
overall program objectives of the major/minor/concentrations)? 
(Be aware that approval of the curriculum is dependent upon these courses successfully passing through the Course Challenge list. If there are no new courses enter “None”)

None. Courses added to the choice list already exist; one course being deleted from choice list.

MBA Concentration in Strategic Leadership

Changes to choice of 2 list

ADD: BUAD874 Selected Topics in Management and Leadership

Strategic leadership goes beyond managing others, encompassing all of the skills and 
capacities needed to influence others, manage change, set strategic direction, build teams 
and support networks and navigate the complex analytical and human dimensions 
herent in any leadership role.

ADD: BUAD 875 Strategic Human Resources

Takes an evidence-based approach to examining the science and practice of strategic 
human resource management. This includes HR planning and recruiting, selection, 
training and development, performance management, and compensation. Throughout, 
attention is directed toward issues of ethics and the global management of HR.

DELETE: BUAD 899 Management Consulting Project

BUAD899 is no longer offered regularly. It is deleted from the list for consistency between the 
program requirements and course offerings.

PROGRAM REQUIREMENTS

MBA concentrations require 3 courses (9 credits) in a specific field. Suggested course sequence:

Required Courses

BUAD 873 Advanced Topics in Leadership and Teams (required)

Choose 2 courses from:
BUAD 879 Negotiation & Conflict Resolution
BUAD 878 Leading Across Boundaries
BUAD 872 Strategic Change & Innovation
BUAD 899 Management Consulting Project
BUAD 841 Managing the Global Enterprise

ADD BUAD874 Selected Topics in Management and Leadership

ADD BUAD875 Strategic Human Resources

In addition to the 9 prescribed credits of the concentration, you will choose an additional 6 
credits of electives.
Explain, when appropriate, how this new/revised curriculum supports the 10 goals of undergraduate education: [http://www.ugs.udel.edu/gened/](http://www.ugs.udel.edu/gened/)

Identify other units affected by the proposed changes:
(Attach permission from the affected units. If no other unit is affected, enter “None”)

None

Describe the rationale for the proposed program change(s):
(Explain your reasons for creating, revising, or deleting the curriculum or program.)

BUAD874 is an option for the MBA Strategic Leadership Major; it is added to the MBA Strategic Leadership Concentration choice list.

BUAD875 is an option for the MBA Strategic Leadership Major; it is added to the MBA Strategic Leadership Concentration choice list.

BUAD899 is no longer offered regularly. It is deleted from the choice list for consistency between the program requirements and course offerings.

Program Requirements:
(Show the new or revised curriculum as it should appear in the Course Catalog. If this is a revision, be sure to indicate the changes being made to the current curriculum and include a side-by-side comparison of the credit distribution before and after the proposed change.)

MBA Concentration in Strategic Leadership

PROGRAM REQUIREMENTS

MBA concentrations require 3 courses (9 credits) in a specific field. Suggested course sequence:

Required Courses

BUAD 873 Advanced Topics in Leadership and Teams (required)
Choose 2 courses from:
BUAD 841 Managing the Global Enterprise
BUAD 872 Strategic Change & Innovation
BUAD 874 Selected Topics in Management and Leadership
BUAD 875 Strategic Human Resources
BUAD 878 Leading Across Boundaries
BUAD 879 Negotiation & Conflict Resolution

In addition to the 9 prescribed credits of the concentration, you will choose an additional 6 credits of electives.

ROUTING AND AUTHORIZATION: (Please do not remove supporting documentation.)

Department Chairperson ___________________________ Date 11/14/16
Dean of College ___________________________ Date 12/1/16
Chairperson, College Curriculum Committee ___________________________ Date 11/5/16
Chairperson, Senate Com. on UG or GR Studies_____________________________ Date_________________
Chairperson, Senate Coordinating Com._____________________________ Date_________________
Secretary, Faculty Senate_____________________________ Date_________________
Date of Senate Resolution_____________________________ Date to be Effective_________________
Registrar __________________________ Program Code _______________________ Date_________________
Vice Provost for Academic Affairs & International Programs_____________________________ Date_________________
Provost_____________________________ Date_________________
Board of Trustee Notification_____________________________ Date_________________
Revised 02/09/2009 /khs